



**USCCB Committee on Clergy, Consecrated Life and Vocations
and
National Association of Diaconate Directors
Survey of Diocesan Diaconate Directors**



**Please fill in the total number of deacons in your diocese for each category below, as of June 30, 2016.
The sum of items 1, 6, 7, and 8 should be the total number of living permanent deacons in your diocese.**

_____ 1. Total number of Deacons in **ACTIVE MINISTRY IN THIS DIOCESE**.

Of the number reported in item 1:

- _____ 2. Active Deacons who are INCARDINATED in this diocese.
- _____ 3. Active Deacons incardinated in another Latin rite diocese but serving with faculties in this diocese.
- _____ 4. Active Deacons incardinated in EASTERN CATHOLIC CHURCHES that are geographically located in this diocese (e.g., Byzantine, Maronite, etc.).
- _____ 5. Active Deacons incardinated as members of RELIGIOUS INSTITUTES.

(items 2 through 5 should total to the number of ACTIVE Deacons reported in item 1)

- _____ 6. Deacons incardinated in this diocese but serving another diocese.
- _____ 7. Deacons who serve both Eastern and Latin rite Churches (“bi-ritual”).
- _____ 8. Deacons NO LONGER IN ACTIVE MINISTRY in this diocese.

Of the number reported in item 8:

- _____ 9. Deacons retired from ecclesial ministry.
- _____ 10. Deacons on a leave of absence.
- _____ 11. Deacons who are suspended from active ministry.
- _____ 12. Deacons who have been released from the clerical state (“laicized”).
- _____ 13. Other inactive deacons (not retired, on leave of absence, suspended or laicized).

(items 9 through 13 should total to the same number reported in item 8)

Of the number of ACTIVE deacons reported in item 1:

Marital Status

- _____ 14. Married
- _____ 15. Single, never married
- _____ 16. Widowed
- _____ 17. Remarried subsequent to ordination
- _____ 18. Divorced, not remarried

Race and Ethnicity

- _____ 24. Caucasian/white
- _____ 25. African American/black
- _____ 26. Hispanic/Latino
- _____ 27. Asian/Pacific Islander
- _____ 28. Native American or Other

Age

- _____ 19. Age 39 or younger
- _____ 20. Age 40-49
- _____ 21. Age 50-59
- _____ 22. Age 60-69
- _____ 23. Age 70 or older

Highest Level of Education

- _____ 29. Less than high school
- _____ 30. High school diploma/GED
- _____ 31. Some college/Associate degree
- _____ 32. Bachelor’s degree
- _____ 33. Graduate degree in religious studies, theology, Canon Law, etc.
- _____ 34. Graduate degree in a field not related to the Diaconate

During the most recent calendar year (January 1 to December 31, 2015) how many deacons have:

- _____ 35. Requested laicization (Canon 290)
- _____ 36. Been granted laicization (Canon 290)
- _____ 37. Been dispensed from the impediment of orders (Canon 1087)
- _____ 38. Remarried after dispensation
- _____ 39. Remarried without dispensation
- _____ 40. Divorced/separated after ordination
- _____ 41. Entered the priesthood
- _____ 42. Retired from active ministry
- _____ 43. Died
- _____ 44. Been ordained for your Diocese

Employment and Compensation

Of the total number of deacons in active ministry in the diocese (as reported in item 1), the number who are financially compensated, either full-time or part-time (excluding stipends and/or reimbursement for expenses, such as mileage) for the following:

Full-time	Part-time	
_____ 45.	_____ 46.	Entrusted with participating in the pastoral care of one or more parishes (Canon 517§2)
_____ 47.	_____ 48.	Other parish ministerial position (e.g., DRE, Youth Minister).
_____ 49.	_____ 50.	Parish non-ministerial position (e.g., administration, business, finance).
_____ 51.	_____ 52.	Parochial education (e.g., school teacher, educational administration).
_____ 53.	_____ 54.	Prison ministry.
_____ 55.	_____ 56.	Hospital ministry.
_____ 57.	_____ 58.	Ministry in a social services agency (e.g., Catholic Charities).
_____ 59.	_____ 60.	Diocesan ministerial position (e.g., DDRE, Diocesan Youth Minister).
_____ 61.	_____ 62.	Diocesan non-ministerial position (e.g., administration, business, finance).

Diaconal Ministry

Deacons are “consecrated witnesses to service” who are ordained to serve the People of God through the word, the liturgy, and charity. This section captures the variety of diaconal ministries and measures their effectiveness.

Use these categories to respond to items 63 to 82:

1=NONE **3=MANY (26 to 50%)**
2=SOME (up to 25%) **4=MOST (51 to 75%)**
5=ALL or NEARLY ALL (more than 75%)

Use these categories to respond to items 83 to 102:

1=Not effective **3=Somewhat effective**
2=Only a little effective **4=Very effective**
5=Deacons do not perform this ministry

Estimate the proportion of all deacons in active ministry in your diocese who are engaged each ministry below:

1	2	3	4	5	Word
<input type="checkbox"/>	63. Sacramental preparation				
<input type="checkbox"/>	64. Catechetical instruction				
<input type="checkbox"/>	65. Bible study/prayer ministry				
<input type="checkbox"/>	66. Leading retreats				
<input type="checkbox"/>	67. Outreach to alienated Catholics				
<input type="checkbox"/>	68. Evangelization				
1	2	3	4	5	Liturgy
<input type="checkbox"/>	69. Proclaiming the Gospel at Mass				
<input type="checkbox"/>	70. Preaching homilies				
<input type="checkbox"/>	71. Celebrating Rites (e.g., baptisms)				
<input type="checkbox"/>	72. Presiding at Word and Communion services in the absence of a priest				
<input type="checkbox"/>	73. Officiating at Liturgy of the Hours/Exposition of Blessed Sacrament				
<input type="checkbox"/>	74. Conducting public rites of blessing/prayer services				
1	2	3	4	5	Charity
<input type="checkbox"/>	75. Ministry to the poor (e.g., St.VdP)				
<input type="checkbox"/>	76. Ministry to the bereaved				
<input type="checkbox"/>	77. Hospital/nursing home ministry				
<input type="checkbox"/>	78. Prison ministry				
<input type="checkbox"/>	79. Youth ministry (i.e., under 18 yrs.)				
<input type="checkbox"/>	80. Campus/young adult ministry				
<input type="checkbox"/>	81. Community organizing/advocacy				
<input type="checkbox"/>	82. Ministry to married couples				

In general, how would you rate the overall effectiveness of most deacons in your diocese in each ministry below:

1	2	3	4	5	Word
<input type="checkbox"/>	83. Sacramental preparation				
<input type="checkbox"/>	84. Catechetical instruction				
<input type="checkbox"/>	85. Bible study/prayer ministry				
<input type="checkbox"/>	86. Leading retreats				
<input type="checkbox"/>	87. Outreach to alienated Catholics				
<input type="checkbox"/>	88. Evangelization				
1	2	3	4	5	Liturgy
<input type="checkbox"/>	89. Proclaiming the Gospel at Mass				
<input type="checkbox"/>	90. Preaching homilies				
<input type="checkbox"/>	91. Celebrating Rites (e.g., baptisms)				
<input type="checkbox"/>	92. Presiding at Word and Communion services in the absence of a priest				
<input type="checkbox"/>	93. Officiating at Liturgy of the Hours/Exposition of Blessed Sacrament				
<input type="checkbox"/>	94. Conducting public rites of blessing/prayer services				
1	2	3	4	5	Charity
<input type="checkbox"/>	95. Ministry to the poor (e.g., St.VdP)				
<input type="checkbox"/>	96. Ministry to the bereaved				
<input type="checkbox"/>	97. Hospital/nursing home ministry				
<input type="checkbox"/>	98. Prison ministry				
<input type="checkbox"/>	99. Youth ministry (i.e., under 18 yrs.)				
<input type="checkbox"/>	100. Campus/young adult ministry				
<input type="checkbox"/>	101. Community organizing/advocacy				
<input type="checkbox"/>	102. Ministry to married couples				

Initial Formation

Yes No

103. Does your diocese have a minimum age for acceptance into a diaconate formation program?
104. If yes, what is the minimum age for acceptance?
105. Does your diocese have a maximum age for acceptance into a diaconate formation program?
106. If yes, what is the maximum age for acceptance?
- _____ 107. In what year were the first men accepted for diaconate formation in your diocese?
108. Is your diaconate formation program offered in a language other than or in addition to English?
109. If yes, what other language(s): _____
110. Is any portion of the academic formation of deacons provided through distance learning?
111. If yes, how is this distance learning provided (*Check all that apply*):
 111a. Synchronous learning (i.e., interactive video conferencing)
 111b. Asynchronous learning (i.e., online courses)
 111c. Other (describe): _____
112. Please select the category below that best describes the academic formation program for your deacons:
 1. Graduate-level program associated with a Catholic institution – degree awarded
 2. Graduate-level program associated with a Catholic institution – no degree awarded
 3. Undergraduate-level program associated with a Catholic institution
 4. Freestanding program only – no degree or certificate awarded
113. How are wives of deacons incorporated into the academic formation for your deacons (*Check all that apply*):
 113a. No participation by wives expected or encouraged
 113b. Optional, but not required
 113c. Audit only, not for academic credit
 113d. Academic credit for those who enroll
114. How are wives of deacons incorporated into the spiritual formation for your deacons (*Select only one*):
 1. No participation by wives expected or encouraged
 2. Optional, but not required
 3. Wives are strongly encouraged to participate
 4. Participation by wives is mandatory

Post-ordination Formation

Yes No

115. Is post-ordination formation required of deacons?
116. If yes, approximate number of hours of post-ordination formation required annually.
117. Is post-ordination formation provided in language(s) other than English?
 118. If yes, please indicate the language(s): _____
- _____ 119. What percentage of the cost of post-ordination formation is paid by (*should sum to 100%*):
 _____% Diocese _____% deacon _____% deacon's parish or ministry site
120. Are formation opportunities provided for wives of deacons?
 121. Is an annual retreat required for deacons in your diocese (Canon 276§2.4)?
 _____ 122. If yes, approximate percentage of deacons who participate in an annual retreat.
 _____ 123. What percentage of the cost of the annual retreat is paid by (*should sum to 100%*):
 _____% Diocese _____% deacon _____% deacon's parish or ministry site
124. Does the diocese provide deacon only retreats?
 125. Does the diocese provide separate retreats for wives of deacons?
 126. Does the diocese provide couples' retreats for deacons and their wives?
 127. Does the diocese provide annual gatherings of deacons (other than retreats)?

Please use these categories to respond to items 128 to 135:

1=Disagree Strongly

2=Somewhat Disagree

3=Agree Somewhat

4=Agree Strongly

Please indicate your level of agreement or disagreement with these statements:

1 2 3 4

128. This diocese has a sufficient number of permanent deacons for its current needs.
 129. The permanent diaconate is needed now more than when it was first restored.
 130. The diaconate formation program in this diocese adequately prepares men for this ministry.
 131. This diocese is committed to calling, forming, supervising, and supporting its deacons.
 132. The diaconate community feels supported by our bishop.
 133. The diaconate community feels supported by priests of our diocese.
 134. Parishioners understand the role of deacons for the most part.
 135. Parish staffs have come to appreciate the role of deacon.

Office of the Diaconate

Yes No

136. Does the diocese have a Director of the Office of Permanent Deacons (or similar title)?
137. The Office for Permanent Deacons (or similar title) is headed by (*Check only one*):
 1. A deacon 2. A priest 3. A layperson
138. If yes, number of months Director of Deacons has been in this position.
139. If yes, is this position (*Check only one*): 1. Full-time or 2. Part-time
140. If yes, is this position (*Check only one*): 1. Paid or 2. Volunteer
141. Does the diocese have a separate position for Ministry and Life of Permanent Deacons?
142. If yes, who holds the position of Director of Ministry and Life (or similar title):
 1. A deacon 2. A priest 3. A layperson
143. If yes, is this position (*Check only one*): 1. Full-time or 2. Part-time
144. If yes, is this position (*Check only one*): 1. Paid or 2. Volunteer
145. Does the diocese have a plan for placement and ministry of deacons?
146. Does the diocese have a mandatory age of retirement from active ministry for deacons?
147. If yes, at what age are deacons required to retire from active ministry?
148. Does the diocese have a formal policy for deacons who are divorced or separated post-ordination?
149. Does the diocese have an active Deacon Council or Deacon Assembly?

150. What has been the most significant impact of the permanent diaconate for your diocese since its restoration?

151. Where do you see the permanent diaconate in your diocese in the next twenty-five years?

We need your assistance to identify and contact **permanent deacons in your diocese**. Please use the enclosed spreadsheet for your response and mail it to the address above. If you have the requested contact information in another format that is easier for you, we will be happy to accept that instead of this form. We will use the contact information **for this study only**.

In the event we need clarification about the data reported here, please supply the following contact information:

Survey completed by: _____

Position: _____

Telephone: _____ E-mail: _____

Please mail the completed form to:
CARA, 2300 Wisconsin Ave, NW, Suite 400, Washington, DC 20007
or FAX to: 202-687-8083 or e-mail to CARA@georgetown.edu
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